

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages in the employment in "Cashew and Coconut Gardens" in Part-II of the Schedule of Minimum Wages Act, 1948- Preliminary Notification – Orders – Issued.

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LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No.2057

Dt.22.10.2008.

Read the following:

1. G.O.Ms.No.48, Labour, Employment, Training and Factories (Lab.II) Department, dt.26<sup>th</sup> June, 2006.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.J2/5362/2008, dated 6.6.2008.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to

the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

## PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "**Cashew and Coconut Gardens**" included in Part-II of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

**SCHEDULE**

<b>NAME OF THE SCHEDULED EMPLOYEMENT: CASHEW AND COCONUT GARDENS</b>		
<b>Sl.No.</b> (1)	<b>Name of the Category</b> (2)	<b>Basic Wage Fixed</b> (3) Rs.
<b>I</b>	<b>GENERAL CATEGORIES</b>	
1	Plant Assistant	3981.00
2	Watchman/ Mazdoor	2080.00
<b>II</b>	<b>OTHER CATEGORIES</b>	
1	For plucking 100 coconuts	36.00
2	Ploughing/ Digging/ Watering/ Employees engaged in Cashew and Coconut Gardens.	80.00
3	Fertilization/ Sprayer of Pesticides	89.00
<b>III</b>	<b>PEELING WORKERS FOR PEELING 1000 COCONUTS</b>	
a)	Neetikaya, Rayapur or Bombay or Other type of seal 6 parts.	267.00
b)	Cutting seal, Delhi Patti seal, Rayapur seal,	356.00
c)	Others	178.00
<b>IV</b>		
1	Raasi Trippadu	21.50
2	Atukupotha (for 1000 coconuts)	21.50
3	Atakaparpu	21.50
<b>V</b>	Kopra Quality certifying workers (for 1000 coconuts)	69.00
<b>VI</b>	Kopra cutting workers per bag	12.00
<b>VII</b>	Loading and Un-loading workers per bag	2.75

**NOTE:-**

1. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed to a general worker.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

BHANWARLAL  
PRINCIPAL SECRETARY TO GOVERNMENT